

*Mandatory Code of Conduct for all Players, Coaches, Support Staff and
Representatives of the club*

The Gungahlin Jets Australian Football and Netball Club (GJAFNC) Code of Conduct applies to all players, officials, coaching staff and volunteers who are representing the GJAFNC.

On Field

- Play by the rules – both the laws of the club and the AFL/Netball
- Do not argue with an umpire or other official. The result will not change and without the officials there is no game.
- Never use remarks on another player/official or person based on their age, race, religion, gender, sexual orientation or other.
- Try and control your temper.
- Always represent the Club with pride and respect.

Facilities (Club or other)

- Respect the Club facilities and resources. Treat the Hangar as your own and clean up after yourself.
- Respect the facilities and staff of the grounds and club where you are training, playing or watching.
- Do not drink to excess at Club functions or facilities.
- Do not behave in an unruly manner when on Licenced Club premises. This includes:
 - Excessive offensive language
 - Physical or verbal abuse
 - Acting in a manner offensive to other members of the club or patrons.



Public Appearances and Identifiable Clothing

- When representing the GJAFNC or wearing any identifiable apparel (Annex A) in public, players are expected to exhibit a high standard of behaviour and avoid conduct which is likely to appear improper, offensive, illegal or has the potential to reflect badly on the club and community.
- When invited to the opposition club premises, players are expected to uphold the same standard of behaviour as would be exhibited and expected on our own premises and grounds.
- When on end of season trips or any event that is not organised by the Social Committee or has not been approved by the Social Committee, players are NOT permitted to wear any form of identifiable clothing. This includes using the Club logo or name printed on clothing. This is to avoid any behaviours taking place that may reflect badly on the club and your team.

Social Media

- Social media outlets (including but not limited to Facebook, Instagram, Twitter, Snapchat and TikTok) are not to be used in a way that compromises the image of the GJAFNC in any way.
- Players shall not comment or post information or imagery that vilifies any player, opposition player, club, umpire or official in any negative manner.
- Social media that is used for Club communication must be done so with professionalism and respect for all persons who may read the messages or be impacted by any ill intent. All communication releases should be cleared through the Social Media and Communications officer.
- The publication of material within Jetstream by any member of the Club shall not denigrate or become disrespectful of another Club, officials or players.



Bullying and Harassment

- GJAFNC has zero tolerance for any forms of sexual harassment, harassment or bullying in any form.
- As a member of the Club, there is an expected level of behaviour which does not and will never include;
 - Abuse or threats of abuse (either verbal, physical or written)
 - Physical or sexual natured assault, including verbal comments that are unwarranted or undesired
 - Discriminating or unfavourably treating a member of this community or any person because of their age, race, gender, sexual orientation, disability or otherwise.
- This is to ensure the safety of all players and people who are around the club and to assist in facilitating a comfortable environment for all players.
- This zero tolerance helps to create a safe space, where players are urged to come forward if they have experienced any form of harassment or bullying from another member of the club, be it another player or a member of the coaching team or other. Bystanders who willingly, or unwillingly, by their actions, or inactions, condone bullying or harassment of others will be held accountable as if they are committing the offence.

General

- Lead by example and respect all other players, coaches, teams, umpires and spectators. No forms of physical or verbal abuse will be tolerated.
- Abide by all other agreements, policies and procedures including but not limited to player agreements and drug and alcohol policies.



Annex A

Identifiable apparel includes and is not limited to

- Jerseys
- Shorts
- Polo shirts
- Hoodies
- Bags
- Hats
- Or any other unofficial apparel with jets wording, logo or otherwise.





Agreement

I _____ acknowledge that I have read and understood the Jets Code of Conduct and understand that this Code of Conduct forms part of my Player Agreement/Registration with the Jets which has been explained to me by my Coach.

Gungahlin Jets Code of Conduct:

The Gungahlin Jets Football and Netball Club (Jets) is committed to the wellbeing of its Members and to enabling Members to participate in Club activities in a manner which does not jeopardise their own safety or the safety of others.

Inappropriate behaviour by Members or behaviour that does not align itself with the Jets values means that I am in breach of my agreement with the Jets. I agree that there is no place for bullying or harassment within the club and that as a member of the Jets I must respect and uphold the reputation of the club.

By registering with the Jets and signing this document, I agree to abide by the Jets Code of Conduct:

Date: _____

Name: _____

Signature: _____

Signature of Guardian

(If Under 18): _____

Name and Signature of Coach: _____

