



GUNGAHLIN JETS

AUSTRALIAN FOOTBALL CLUB INC.

Est 1982



POLICY – SMOKE-FREE

Policy Number:		Effective Date of this Version:	1 October 2013
Applies to:	Club Policy	Supersedes the Version Dated:	11 May 2009

Introduction

The Gungahlin Jets Australian Football Club recognises that exposure of non-smokers to environmental tobacco smoke (passive smoking) is hazardous to health and that non-smokers should be protected. Passive smoking can lead to serious illnesses in adults such as bronchitis, lung cancer, and cardiovascular disease. Children can also develop chest illnesses and asthma from exposure to tobacco smoke. Accordingly, the following policy has been developed by Gungahlin Jets Australian Football Club to protect the health of all concerned.

The move to go Smoke-Free also complements the Gungahlin Jets Australian Football Club’s desire to create a healthy family and community friendly environment. The Gungahlin Jets Australian Football Club believes that such an environment and image will be advantageous in attracting new members as well as positively promoting the club in the community.

Legislation and the legal duty of care also provide clear reasons to have a Smoke-Free club. Under common law the Gungahlin Jets Australian Football Club has a legal duty of care to ensure that employees, volunteers, members, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act 2000 (NSW) and the Occupational Health and Safety Act 1989 (ACT) stipulates that employees and working volunteers must have a safe environment to work in.

Designated Smoke-Free Areas

The Gungahlin Jets Australian Football Club requires the following areas to be Smoke-Free:

- club and social rooms
- administration and office areas
- changing rooms
- toilet blocks
- indoor spectator viewing areas
- playing areas
- eating areas
- grandstands and spectator viewing areas
- near open windows (ten metre radius around open windows)
- near entries and exits of buildings, facilities, and the ground (ten metre radius)

Designated smoking areas and receptacles are provided at the north and south ends of the changing pavilion.

Behavioural Expectations

The Gungahlin Jets Australian Football Club recognises that role modelling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups are to refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- coaches (when coaching, representing the club or while in club uniform)
- trainers (when training players or while in club uniform)
- officials (when officiating for the club or while in club uniform)
- volunteers (when working for the club or while in club uniform)
- players (when representing the club or while in club uniform).

Coaches and trainers will also speak to junior players about the effects of smoking on performance and health.

Non-Compliance Strategy

The following five-step non-compliance strategy will be followed if anyone breaches the Gungahlin Jets Australian Football Club's Smoke-Free policy.

1. Assume that the person is unaware of the Smoke-Free policy.
2. A staff member or club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the Smoke-Free policy.
3. If the offence continues, then the most senior staff member or most senior club representative will verbally warn them again and hand over a formally written letter. The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the club's facility. The letter will outline the Gungahlin Jets Australian Football Club's policy on smoking and state that if the patron continues to breach the policy then he/she will be asked to leave. The club's management committee will sign the letter. This letter will be pre-written and kept both behind the bar and in the club secretary's office so that copies are readily available.
4. If the offence does continue, then the patron will be escorted out of the facility by staff and/or a senior club representative.
5. Under no circumstances should the Gungahlin Jets Australian Football Club's Smoke-Free policy be breached.

Sale of Tobacco Products

The Gungahlin Jets Australian Football Club will refrain from selling tobacco products.